

CONSTITUTION
AND BY-LAWS
OF
ILLINOIS TROOPERS LODGE NO. 41
OF FRATERNAL ORDER OF POLICE
REVISED April 25, 2013

AFFILIATED WITH THE
FRATERNAL ORDER OF POLICE
OF ILLINOIS
and the
NATIONAL ORDER OF
FRATERNAL ORDER OF POLICE

PREAMBLE

WHEREAS: History has proven that the free exchange of thought, information and experience, has always resulted in a higher development of our social, moral, and intellectual faculties and so, enables us to enjoy and share in the gains and honors of an advancing civilization.

THEREFORE: We, the members of the Illinois State Police in the Illinois Troopers Lodge No. 41, convinced that it is to the best interests of our members; do hereby unite with the National Lodge, Fraternal Order of Police.

We pledge ourselves to use honorable means to promote the education, social, fraternal and benevolent welfare of our members. Illinois Troopers Lodge No. 41, Fraternal Order of Police, State of Illinois is an organization for troopers administered by troopers actively engaged in law enforcement for the State of Illinois.

**CONSTITUTION
AND BY-LAWS**

ARTICLE 1

Name

The name of this organization shall be "Illinois Troopers Lodge No. 41."

ARTICLE 2

Objects and Purposes

The objects of this organization shall be benevolent, educational, charitable, civic, patriotic, and fraternal. The purpose: To preserve and strengthen comradeship among its members, to assist worthy members, their families, widows and orphans, to promote interest and welfare of all law enforcement officers by the exchange of helpful information and new theories, instituting and working for legislation designed to aid law enforcement officers in the pursuit of their duties, to promote the interests of its members by seeking to secure through legislation or collective bargaining improved wages, hours, working conditions and other terms and conditions of employment, to maintain true allegiance and faith in the laws of this State and of the United States and to foster true patriotism among our citizens. It shall be the duty of this organization to see that all laws protecting law enforcement officers are upheld.

ARTICLE 3

Membership

Section 1. There shall be four classes of membership: Active, Retired, Associate, and Honorary. Police rank shall have no privilege. All members shall be addressed as "Brother" or "Sister", in the belief that a more satisfactory Lodge will result.

Section 2. Active membership shall be any regularly appointed and commissioned police officer of the Illinois State Police Merit Board having authority to enforce the criminal and traffic laws of the State of Illinois, who are in good standing with Illinois Troopers Lodge No. 41, subject to the Constitution and Bylaws of the State and National Fraternal Order of Police. No person shall be denied membership on account of race, creed, or sex.

Section 3. The term "Retired" shall mean retirement from Illinois State Police active duty that is authorized by the properly constituted authority of the State of Illinois.

Section 4. Associate membership shall be by application only. Said petition to be signed by an active member, in good standing, making the recommendation, then presenting the application to the Associate Membership Chairman. The Associate Membership Chairman shall then consider the application, and approve or disapprove same for the Lodge.

Section 5. Associate members shall not have any voice or vote, nor be eligible for any of the offices or benefits of the Lodge or to attend closed meetings of this

Lodge, but may attend open meetings, and designated social functions commensurate with their membership.

Section 6. Honorary membership shall be comprised of any citizen of good character deemed worthy of recognition for efforts in behalf of policemen, and are approved by the Executive Board of the Lodge by a vote of three-fourths of the members of the Executive Board. Honorary membership status shall be bestowed upon the surviving spouse of any active member killed in the line of duty. Such Honorary Member shall be referred to as a "Survivor Member", and the terms, conditions, and benefits of such membership shall be set by rule of the Board.

Section 7. "Member in good standing" is hereby defined to be a member who has paid all dues and assessments due and payable to the Lodge, and has otherwise complied with the Constitution and By-Laws of the Lodge. Dues shall be due and payable on or before December 1st of each year for the next succeeding calendar year commencing January 1st of each year. Any member in arrears of payment of dues or assessments after January 1st, shall be deemed to be delinquent and not in good standing. Any member delinquent after March 1st shall be dropped from membership and no longer eligible for any of the benefits enjoyed by the members of the Lodge or the Fraternal Order of Police, and shall upon demand by an officer or member appointed by the Executive Board, turn over material in his possession, that is the property of Illinois Troopers Lodge No. 41 or the Fraternal Order of Police, this shall include his membership card, lapel pin and license plate emblem and shall mean that his decal shall be destroyed, the latter articles remaining the property of the Lodge and not the property of the member.

Section 8. On and after January 1st of each year any member delinquent in payment of his dues for the current year may be reinstated by making payment on or before March 1st of a \$3.00 fine and all delinquent and current dues with the approval of the Executive Board. Any delinquent or suspended member may appeal to the next highest Lodge subject to Article 1, Section 7 of the By-Laws of the Fraternal Order of Police, National Lodge, except for nonpayment of dues.

Section 9. Any member may be granted a transfer to or from this Lodge to or from another Lodge, provided he is otherwise qualified under the Constitution and By-Laws and has the approval of the Lodge to or from which he is seeking transfer and is approved by the Executive Board of Illinois Troopers Lodge No. 41. If the member transferring to Illinois Troopers Lodge No. 41 pays less membership dues than this Lodge assesses its members, he will be assessed the difference before becoming a member in good standing with Illinois Troopers Lodge No. 41. Such transfer must be approved by the State Secretary of the Fraternal Order of Police.

ARTICLE 4

Officers

Section 1. The elected Lodge officers shall consist of a President, First Vice President, Second Vice President, Secretary, Treasurer, Sergeant at Arms, Chair of Trustees, Three (3) Retired Trustees, a Command Council Committee, two (2) Command District Trustees and such number of District Trustees as may be designated by the Constitution and By-Laws of the Lodge from time to time.

Section 2. The Executive Committee of the Lodge shall consist of the President, the Immediate Past President in good standing, First Vice President, Second Vice President, Secretary, Treasurer, the Sergeant at Arms, and the Chair of Trustees. The Executive Board of the Lodge shall consist of the Executive Committee, all Past

Presidents in good standing and the elected Trustees of the Lodge. Except as to those matters requiring action by the entire Executive Board, the Executive Committee shall have all the powers vested in the Executive Board. No Officer of the Lodge may enter into any Memorandum of Understanding, Side Letters or any similar agreements that would otherwise bind the Lodge without first notifying the Executive Committee and obtaining a majority consent thereof, in regards to RC164 matters that are exclusive to RC164 Bargaining Unit only, only the members of the Executive Committee that are RC164 members shall vote on said issues. The Legislative Chairman shall be an ex-officio member of the Executive Board, but shall have no vote thereon.

Section 3. The Command Council Committee of the Lodge shall consist of a Chairman, Vice Chairman, Secretary, Treasurer, North Region Representative, Central Region Representative and South Region Representative. The Command Council shall have the authority to create their own treasury and the ability to assess member dues.

Section 4. The election of District Trustees shall be administered by the Lodge Election Committee in accordance with the Constitution and By-Laws of the Lodge.

Section 5. The election of three (3) Retired Trustees shall be administered by the Lodge Election Committee in accordance with the Constitution and By-Laws of the Lodge.

Section 6. The election of two (2) Command Trustees shall be administered by the Lodge Election Committee in accordance with the Constitution and By-Laws of the Lodge.

Section 7. With the exception of a Command Council member, who may additionally hold a position of Command District Trustee, no member or officer may hold more than one elected Lodge office during any term of that office.

ARTICLE 5

Elections

Section 1. Nominations for the Lodge Executive Committee, District Trustee, Retiree Trustee, and Command Council Committee offices shall be opened at the 1st of March and close at the close of business on March 21st, or next business day of each fourth year. Nominees for Executive Committee, District Trustee, Retiree Trustee, and Command Council Committee offices must declare their candidacy for office before the closing date by filing same in writing with the Secretary of the Lodge prior to the closing date. A nominee may not declare their candidacy for more than one Executive Committee office at a time. Candidates for Trustee must be district members as defined in Article 12, and in good standing in the district in which they seek election as of the close of nominations. A candidate shall not be qualified until the Lodge Secretary issues a date stamped receipt bearing the seal of the Lodge, during the filing period specified above. Any candidate may withdraw his candidacy by notifying the Lodge Secretary at the Lodge Office in writing of their withdrawal not more than five (5) days after the close of the filing period.

Section 2. There shall be an Election Committee consisting of eleven (11) members. The President shall appoint six (6) members and the First Vice President shall appoint five (5) members. It shall be the responsibility of the Election Committee to conduct the election in accordance with this Article and Rules of the Board.

Section 3. The Secretary of the Lodge shall certify a list of all members in good standing of the Lodge as of the closing date for nominations, who will be sent a ballot by mail by the Election Committee. The mailing shall take place no later than June 30th for Executive Committee and Command Council Committee offices; Mailing of ballots for the office of Retiree Trustee and District Trustee shall take place not later than July 30th.

Section 4. The Election Committee shall make up all ballots to be used in the election of officers, Trustees and contract ratifications. Each ballot shall: (1) bear the seal of the Lodge which shall be affixed thereto by the Election Committee prior to mailing to members; (2) list the nominees and the offices they are running for, with a square in front of each name and one square in front of a blank space for write-in candidates; (3) list incumbents first in order for the office they seek and all other candidates for such office shall be listed alphabetically; (4) specify a date by which the ballot must be received in order to be counted; (5) contain instructions informing voters that a vote shall consist of an "X" in the space of the candidate voted for, and that in the case of a write-in candidate, the names of the candidate voted for must be printed or written in such a manner that there will be no doubt as to the candidate's identity and there must be an "X" in the square in front of the name; and (6) each ballot shall be accompanied by two envelopes. Instructions shall accompany each ballot directing the ballot to be placed in an interior envelope marked "ballot enclosed." The interior envelope shall be placed in an exterior envelope. A place will be provided on the exterior envelope on which the member must sign their name. In addition, the voter must print or write their name in a manner that is identifiable to the Election Committee. Any ballot returned anonymously, or one which cannot be checked off, will not be counted.

Section 5. The Election Committee shall secure a Post Office Box to which all ballots shall be returned, and only the Chairman of the Election Committee or his designee from within the Committee or the Lodge Counsel, shall be authorized to have access to the Post Office Box. All Executive Committee and Command Council Committee ballots must be returned by July 20th. All Retiree Trustee and District Trustee ballots must be returned by August 20th. The Chairman of the Election Committee or his designee shall remove all ballots from the Post Office Box at the opening of business on the next business day after July 20th for Executive Committee and Command Council Committee Offices, and August 20th for Retiree Trustee and District Trustee elections. The Election Committee shall count the ballots for Executive Committee and Command Council Committee offices on a date designated by the Committee between July 21st and July 31st. The ballots for Retiree Trustee and District Trustee offices will be counted at a time and place designated by the Election Committee Chairman between August 21st and August 31st. The Committee will be assisted by and the vote tally will be attested to by an attorney or certified public accountant chosen by the Committee for that purpose.

Section 6. The candidates for the offices of the Executive Committee receiving the highest number of votes for their position from the membership shall be declared elected. The Lodge Election Committee shall certify the election of the Executive Committee to the Secretary of the Lodge

Section 7. The candidates for the offices of District Trustee receiving the highest number of votes from the bargaining unit and members in good standing in the rank of Master Sergeant from their home district, shall be declared elected. The next like number of candidate/s receiving the highest number of votes shall be declared elected as alternates. The Lodge Election Committee shall certify the election of the District Trustee/s and Alternate Trustee/s to the Secretary of the

Lodge.

Section 8. The three (3) candidates for the offices of Retiree Trustee receiving the highest number of votes from retired members in good standing shall be declared elected. The next like number of candidate/s receiving the highest number of votes shall be declared elected as alternates. The Lodge Election Committee shall certify the election of the Retiree Trustee/s and Alternate Trustee/s to the Secretary of the Lodge.

Section 9. The seven (7) candidates for the Command Council Committee receiving the highest number of votes from the members in good standing in the ranks of Lieutenant and Captain shall be elected. The newly elected Command Council Committee shall appoint the Command Council Officers. The two candidates for the office of Command Council Committee receiving the highest number of votes from members in good standing in the ranks of Lieutenant and Captain shall be declared elected as Command Council Trustees. The next like number of candidate/s receiving the highest number of votes shall be declared elected as alternates. The Lodge Election Committee shall certify the election of the Command Council Committee and Alternates to the Secretary of the Lodge.

Section 10. The newly elected officers shall take office at the fall Board meeting following their election. Arrangements for the installation of officers shall be handled by the outgoing President. A State Officer or a National Officer of the Fraternal Order of Police shall preside as the installing officer. All officers so elected shall serve for a term of four (4) years or until their successor has been elected and seated.

Section 11. The President and/or Secretary or their designees shall attend all State and National Conferences and Board Meetings by virtue of their office. Delegates to the conferences shall be selected from the Membership by the Executive Board.

Section 12. In the event a delegate or delegates cannot attend a State or National Conference, the President shall appoint alternate delegates. The number of delegates and alternates shall be determined by the Executive Board.

Section 13. All delegates and alternates shall be expected to attend all business sessions of the conferences and to cast their votes on all matters before the conferences as they have been directed by this Lodge. The President shall report upon their return, any and all matters pertaining to, or concerning the welfare of the Lodge.

ARTICLE 6

Duties of the President

Section 1. The President shall preside at all regular and special meetings of the Lodge, including meetings of the Executive Board and the Executive Committee. He shall decide all points of law and order, subject to the appeal of the member or members involved, said appeal to be raised before the next highest lodge. Unless otherwise specified, he shall appoint all Committee Chairmen and be an ex-officio member of all committees. He shall appoint all officers, not elected by the body, subject to the approval of the Executive Board. In the case of a tie vote, he shall have the power to cast the deciding vote, except in an election. He shall sign all warrants drawn on the treasury of this Lodge. He shall have the power to call special meetings whenever he deems it necessary or upon the request of Three (3)

members of the Executive Committee of the Executive Board or Five (5) members of the body. In calling a special meeting, he must notify the members of the Executive Committee or Executive Board as the case may be at least 24 hours in advance of the meeting. He shall perform all other duties necessary to carry on the business of the Lodge.

Section 2. Committees. There shall be such committees of the Lodge as the Executive Board shall from time to time determine and designate. Unless otherwise specified, the President shall appoint a majority of the members of each such committee as determined and designated by the Executive Board of the Lodge. Such majority shall include the Chairman of each committee. Unless otherwise specified, the First Vice President shall appoint all other members of each such committee.

ARTICLE 7

Duties of Immediate Past President

Section 1. The Immediate Past President shall attend the State Conference and all meetings of the Executive Committee. He shall advise and assist the President and the Executive Board and Executive Committee in the performance of their duties and shall execute such assignments as may be ordered by them.

ARTICLE 8

Duties of the Vice Presidents

Section 1. First Vice President. The First Vice President shall assist the President in the performance of his duties and, in the absence of the President, he shall assume all duties and powers of the President.

Section 2. Second Vice President. The Second Vice President shall assist the First Vice President in the performance of his duties, and in his absence, he shall assume all duties and powers of the First Vice President.

ARTICLE 9

Duties of the Secretary

Section 1. The Secretary shall have custody of minute books, records, documents, the Seal of the Lodge and office paraphernalia and equipment under the general authority and orders of the President and the Executive Board. He shall take a record and transcribe minutes of the meetings of the Executive Committee and Executive Board and shall submit the same for approval or rejection at the next succeeding meeting.

Section 2. He shall conduct the general correspondence of the Lodge.

Section 3. He shall attest, under the Seal of the Lodge, all duly authorized contracts of the Lodge.

Section 4. He shall be the official custodian of the Constitution and By-Laws of the Lodge, which shall be authenticated by the Seal of the Lodge and the signatures of the President and Secretary. He shall keep a record of the official amendments adopted at the Executive Board meetings amending the Constitution and By-Laws, duty

authenticated by the Seal of the Lodge and the signatures of the President and Secretary, in a book to be known as the Book of Amendments to the Constitution and By-Laws.

Section 5. He shall see that all notices are duly given in accordance with the provisions of these Constitution and By-Laws.

Section 6. At the expiration of his term of office and within Thirty (30) days thereafter, the Secretary shall deliver to his successor the Official Seal of the Lodge and all minute books, documents, records, paraphernalia and equipment in his possession, and shall require and receive a receipt therefor.

Section 7. The Secretary shall, in general, perform all duties incident to the office of Secretary and such duties as from time to time may be assigned to him by the President or Executive Board.

Section 8. A petty cash fund in the amount of One Thousand Dollars (\$1000.00) shall be allowed to the Secretary for the purpose of paying emergency current expenses.

ARTICLE 10

Duties of the Treasurer

Section 1. The Treasurer shall receive and take charge of all monies belonging to the Lodge. He shall maintain books and records of all financial transactions of the Lodge. He shall pay out money from the treasury upon the presentation of a properly prepared bill. He shall sign all checks drawn upon the Lodge excluding any and all funds relating to fund raising activities. He shall collect and record all dues and fees of the Lodge. In absence of the Treasurer, the President shall sign all checks drawn upon the Lodge.

Section 2. He shall keep a daily record of all Lodge transactions in a ledger showing the day, month, amount and proper fund involved and the number and payee of all checks issued. Each month shall be entered on a separate page, the consecutive pages to follow the calendar year.

Section 3. He shall keep all his records up to date along with his receipts, bank statements and any other information necessary to enable the Executive Board to audit the books at any time. The Executive Committee shall cause an annual audit of the books and records of the Lodge to be made each fiscal year by a Certified Public Accountant selected by the Executive Committee.

Section 4. The Treasurer shall insure that all monies collected by the Lodge shall be deposited in the bank to the credit of the Lodge, except that he shall retain for his office a contingency fund of not more than Two Thousand Dollars (\$2,000.00) for the purpose of paying emergency current expenses. No money shall be paid out, except in the form of a check drawn on a duly executed warrant by the President, issued by the bank holding the funds containing the signature of the Treasurer. At least Thirty (30) days prior to the expiration of his term, he shall present all materials and records in his possession to a Certified Public Accountant designated by the Executive Committee.

Section 5. Prior to his installation as Treasurer, the Treasurer shall be covered by a fidelity bond, the amount to be determined by the Executive Committee and paid for by the Lodge.

Section 6. The President and Secretary of the Lodge may enter into contracts, incur liabilities or expend Lodge funds on behalf of the Lodge in amounts not exceeding Five Thousand Dollars (\$5,000.00) for each individual transaction. The First Vice President and the Treasurer of the Lodge may enter into contracts, incur liabilities or expend Lodge funds on behalf of the Lodge in the amounts not exceeding Two Thousand Dollars (\$2000.00) for each individual transaction. The Second Vice President and the Sergeant At Arms of the Lodge may enter into contracts, incur liabilities or expend Lodge funds on behalf of the Lodge in the amounts not exceeding One Thousand Dollars (\$1000.00) for each individual transaction. Any individual transaction, contract, liability or expenditure of Lodge funds in excess of Five Thousand Dollars (\$5,000.00), but not exceeding Fifteen Thousand Dollars (\$15,000.00), shall have the prior approval of the Executive Committee of the Lodge. Any individual transaction, contract, liability or expenditure of Lodge funds in excess of Fifteen Thousand Dollars (\$15,000.00), shall have the prior approval of a majority of the members of the Executive Board voting thereon.

ARTICLE 11

Duties of the Sergeant at Arms

Section 1. The Sergeant at Arms shall take up the responsibility of checking to see that all present at any meetings are entitled to remain and report the same to the President. He shall perform such other duties as the President may require.

ARTICLE 12

Duties of Trustees

Section 1. Illinois Troopers Lodge 41 shall be comprised of districts throughout the State of Illinois, the geographical boundaries of which are set forth in Appendix A. In addition to the geographical districts identified in Appendix A, a non-geographical district shall be established to represent retired members. A non-geographical district shall also be established to represent active Lieutenants and Captains, hereafter referred to as the Command District. Each geographical district shall be entitled to elect one (1) district Trustee for each fifty (50) Lodge members not retired from active duty or major portion thereof in the district as its representative/s on the Executive Board and one (1) Alternate Trustee for each Trustee elected. The Retiree District shall be entitled to elect three (3) qualified Trustees at large, and one (1) Alternate Trustee for each Trustee elected. The Command District shall be entitled to elect two (2) qualified Trustees at large, and one (1) Alternate Trustee for each Trustee elected. In geographical districts, district membership shall consist of those members assigned to that district, or residing in that district if assigned to another work unit having no geographical boundaries or whose geographical boundaries encompass more than one geographical district as identified in Appendix A. The Retiree District shall consist solely of active members who have retired from the Illinois State Police. The Command District shall consist solely of members who have attained the rank of Lieutenant and Captain within the Illinois State Police. However, each district shall have no less than two (2) Trustees per district. The term of office of each District, Retired, Command Council, and Alternate Trustee so elected shall be for a period of four (4) years or until his successor shall have been elected and qualified, except as set forth in Section 5 below.

Section 2. District Trustees shall conduct district meetings within their own respective districts, shall keep minutes of same, and shall have authority to

accept and forward to the Treasurer dues and assessments received from members of the Lodge. The Treasurer shall not be responsible to account for dues collected by a Trustee until received and receipted for by him in writing. An Alternate Trustee may attend and fulfill the duties of a Trustee when so designated by a Trustee from his district unable to attend and vote.

Section 3. Retired Trustees shall represent the interests of retired officers. Retired Trustees shall represent their constituents in a manner and style as directed by the President. To qualify for election as Retired Trustee, the candidate must be retired from the Illinois State Police. To qualify for election, a candidate must have been an active member in good standing in the Illinois Troopers Lodge 41 for a period of ten (10) years prior to retirement and continuously since retirement. If a candidate retired in good standing from the Illinois State Police prior to 1978, the ten year rule does not apply to that individual. Retired Trustees have no voice or vote in labor related issues, and will not serve on the RC164 Collective Bargaining Board. Candidates must reside within the boundaries of the State of Illinois. Retired Trustees shall have authority to accept and forward dues and assessments received from members of the Lodge. The Treasurer shall not be responsible to account for dues collected by a Retired Trustee until received and receipted for by him in writing. An Alternate Trustee may attend and fulfill the duties of the Retired Trustee when so designated by the President and the Retired Trustee is unable to attend and vote.

Section 4. Command Trustees shall represent the interests of Lieutenants and Captains who are members in good standing. Command Trustees shall represent their constituents in a manner and style as directed by the Command Council Chairman. Command Trustees shall not serve on the RC 164 Collective Bargaining Board.

Section 5. Any Trustee so elected must remain a member in good standing of the District from which he is elected during his term of office. Any Trustee who, during his term of office, does not so remain a member of the district from which he is elected shall automatically resign his office and the same shall constitute a vacancy in that office. Any Active Trustee who retires during the elected term of office may at his discretion complete the unexpired term of his office. Should a vacancy exist in the office of Trustee, the Alternate Trustee receiving the next highest number of votes at the preceding election shall thereupon succeed to the office of Trustee. In the event there is no Alternate Trustee eligible or willing to succeed to the office of Trustee, the President shall appoint a member from that district subject to the approval of the Executive Board.

Section 6. There shall be a Chair of the Trustees who shall be elected by and from a majority of the Trustees. The office of Chair of Trustees shall be a one year term. Nominations for Chair of Trustees shall be submitted at the October Executive Board meeting each year. The Executive Board will hold an election at the January Executive Board meeting each year to elect the Chair of Trustees.

ARTICLE 13

Duties of the Executive Board

Section 1. The Executive Board shall be composed of all the elected officers, Immediate Past President, any Past President in good standing, Legislative Chairman, Associate Membership Chairman and all Trustees of all districts. The Legislative Chairman and Associate Membership Chairman shall have no authority to vote at any meeting of the Executive Board. The executive meeting shall be open to all active members in good standing.

Section 2. All Executive Board members that are included in the RC-164 Bargaining Unit shall be known as the Collective Bargaining Board. All elected officers shall serve in the same capacity and bear the same title as that of their Executive Board status if they are members of the Bargaining Unit. Any Executive Board member, who is not an active member of the RC-164 Bargaining Unit, shall not be eligible to serve as a member of the Collective Bargaining Board. Only active duty members of the RC-164 Collective Bargaining Unit shall serve as members of the Contract Negotiation Team/Committee.

Section 3. All members of the Contract Negotiation Team/Committee shall be appointed pursuant to the committee appointment procedure as defined in Article 6, Section 2 of the Lodge Constitution and By-Laws.

Section 4. The Collective Bargaining Board meetings will be open to all bargaining unit members when appropriate and shall be held on the same date as the Executive Board meeting, if possible.

Section 5. The three (3) full time positions in the Lodge office as defined by RC-164, shall be determined as follows:

The highest office holder of the Collective Bargaining Board of the duly elected Executive Committee will serve in the Lodge office as the senior full time officer. This senior officer will nominate the two (2) junior full time Lodge officers from within the members of the elected Collective Bargaining Board Executive Committee to serve in the Lodge office, subject to the advice and majority consent of the Collective Bargaining Board. Should the senior officer be unable to make two (2) nominations from among the Collective Bargaining Board Executive Committee, any member of the Collective Bargaining Board may be nominated, subject to the advice and majority consent of the Collective Bargaining Board.

ARTICLE 14

Dues and Assessments

Section 1. The Executive Board of the Lodge shall prescribe the amount of dues and shall regulate same by a Rule of the Board as established by a two-thirds (2/3) affirmative vote of the Board. In the event that the National and/or State Fraternal Order of Police per capita dues are increased, the Illinois Troopers Lodge No. 41 monthly fraternal dues will be increased proportionately calculated up to the nearest one-tenth (1/10) of a dollar.

Section 2. In the event that any active member becomes sick or disabled for a period of six (6) months or longer and finds himself unable to pay his current dues, he shall have his per capita tax paid by the Lodge and shall be carried on the records as an active member.

Section 3. Any active member entering military service shall have his per capita tax paid by the Lodge for each year in military service, until Thirty (30) days after separation from active duty.

Section 4. New members will be eligible for acceptance into the Lodge upon payment of dues and application for active membership and upon execution of payroll deduction authorization for continuing dues payments.

Section 5. The Collective Bargaining Board of the Lodge shall prescribe

annually the amount of assessments and/or fair share fees for all members of the RC-164 Bargaining Unit.

Section 6. A Command District member shall be assessed collective bargaining unit dues as determined by the Command Counsel.

ARTICLE 15

Meetings and Order of Business

Section 1. Illinois Troopers Lodge No. 41 shall hold at least four regular business meetings of the Executive Board every year, unless it shall be voted to suspend the coming meeting by a two-thirds (2/3) majority vote of the Board at any regular business meeting.

Section 2. The members of the Executive Board holding a majority of the votes which may be cast at any meeting shall constitute a quorum at such meeting.

Section 3. Each meeting shall be opened and conducted according to the ritual of the National Fraternal Order of Police.

Section 4. All meetings shall be conducted in accordance with the order of business described below:

1. Open meeting with silent prayer.
2. Pledge of Allegiance.
3. Roll call of officers.
4. Reading of the minutes.
5. Reports of officers.
6. Reports of Committees.
7. Bills and communications.
8. Unfinished business.
9. New business.
10. Nominations, elections, and installation of officers.
11. Good of the Order.

ARTICLE 16

Parliamentary Procedure

Section 1. Any procedure question not covered by the foregoing Constitution and By-Laws, the State By-Laws, or the National Constitution and By-Laws, shall be governed by Roberts Rules of Order.

ARTICLE 17

Grievance Committee

Section 1. There shall be a grievance committee of the Lodge consisting of Five 5 members of the Lodge in good standing. Three (3) of whom shall be appointed by the President and Two (2) to be appointed by the First Vice President. Three (3) members of the Committee shall constitute a quorum. The members of the Committee shall elect a Chairman.

Section 2. All complaints against members shall be in writing, under oath,

and signed by the complainant and shall be filed with the Secretary of the Lodge. Within Five (5) days of the receipt of such complaint by the Secretary, he shall mail the original copy thereof to the Chairman of the Grievance Committee and a true copy to the accused member.

Section 3. Within Thirty (30) days thereafter the Grievance Committee shall cause such complaint to be investigated and shall determine their recommendation by a majority vote and shall submit recommendation in writing to the Secretary denying the complaint or ordering that the accused stand trial before the Executive Board. The Secretary shall thereupon advise the complainant and the accused in writing of the recommendation of the Grievance Committee.

Section 4. Upon recommendation by the Grievance Committee that the accused stand trial, the President shall set a date. The accused shall stand trial and the Secretary shall give notice to the Executive Board, the accused and all witnesses concerned. The accused may be represented by an Active Member in good standing acting as Counsel. He shall not be required to testify nor give evidence against himself. Any member who is the subject of a complaint or on trial shall be ineligible to sit on the Executive Board during any hearing or trial.

Any member may be suspended or expelled by the Executive Board after a hearing on complaints, dismissal or resignation from the Illinois State Police, conviction of a felony or grievous misdemeanor, failure to pay dues, fees, fines and assessments, willful disobedience of any of the provisions of the Constitution and By-Laws, and for acts of conduct deemed injurious to or reflecting discredit upon this Lodge.

Any lodge officer may be suspended or expelled by the Executive Board, from office and/or Membership after a hearing for the same reasons described in the preceding paragraph. Any officer may also be suspended or expelled from office for reasons of insanity, disability or failure to qualify in their elected office.

The Secretary shall give written notice to the suspended or expelled member or officer of the decision of the Executive Board. The Executive Board within Six (6) months shall reinstate and restore to good standing such suspended member or they may expel him from the Lodge.

Any member, who is suspended, expelled or resigns from the Lodge shall lose all rights and benefits to which he would otherwise be entitled together with dues and fees paid by him to the Lodge.

Any member who has been suspended or expelled shall continue to pay dues and all other fees required of members by the Lodge for the period of Ten (10) days allowed for appeal and/or the period to the final judgment of appeal.

Any member who is suspended, expelled or resigns shall not be privileged to again apply for membership until the expiration of Six (6) months following such expulsion, suspension or resignation or the next opened enrollment period, whichever shall be longer; upon restoration to active duty by the Illinois State Police, such person must again apply for membership within Six (6) months.

Section 5. Any Officer who wishes to resign his office must present his resignation in writing signed by him to the Secretary and the resignation may be accepted by a majority vote of the Executive Board.

Section 6. In the event of the death, resignation or removal of an officer of the Lodge, the President shall appoint his successor in office from the Executive Board subject to the approval of the Executive Board. In the event of the death,

resignation or removal of a Trustee, his successor shall be named in the manner prescribed by Article 12, Section 5 of the Constitution and By-Laws.

Section 7. Any Member who is censured, suspended or expelled may appeal, in writing, filed with the Secretary to the Executive Board of the Lodge; providing the appeal shall be made within Ten (10) days of receipt of notice of the decision of the Executive Board. The Executive Board with Counsel, may hear argument thereon by the accused and his Counsel. The decision of the Executive Board as rendered in writing filed with the Secretary shall be final to the right of appeal granted members under the By-Laws of the State Lodge and the Constitution and By-Laws of the Grand Lodge of the Fraternal Order of Police.

ARTICLE 18

Activities

Section 1. Any activities sponsored by this Lodge shall be of a nature so as not to shame or discredit the Lodge or the name of the Fraternal Order of Police.

Section 2. No member shall be allowed to represent this Lodge in any type of competition without the approval of the Executive Committee.

ARTICLE 19

Amendments

Section 1. The Executive Board of the Lodge shall have the authority to amend the Constitution and By-Laws from time to time in the manner hereinafter set forth. Any such proposed amendments to the Constitution and By-Laws shall be in writing and shall be signed by not less than Five (5) members of the Lodge in good standing. Such proposed amendments shall be filed with the Secretary of the Lodge not less than Forty (40) days prior to the next regular or special meeting of the Executive Board. The Secretary shall, within Ten (10) days after receipt by him of such proposed amendments, deposit a true copy thereof in the United States mail, postage prepaid, in envelopes addressed to each member of the Executive Board at such member's last known place of residence. The Executive Board may adopt such proposed amendments at any regular or special meeting of the Executive Board held not less than Forty (40) days after the filing of proposed amendments with the Secretary upon a vote of a two-thirds (2/3) majority of the Executive Board.



MICHAEL R. POWELL, PRESIDENT



JOE MOON, SECRETARY

APPENDIX A

- DISTRICT 1: Comprised of the counties of: Carroll, Lee, Ogle and Whiteside.
- DISTRICT 2: Comprised of the counties of: Dekalb, DuPage, Kane, Lake and McHenry.
- DISTRICT CHICAGO: Comprised of the county of: Cook.
- DISTRICT 5: Comprised of the counties of: Grundy, Kendall and Will.
- DISTRICT 6: Comprised of the counties of: DeWitt, Livingston, and McLean.
- DISTRICT 7: Comprised of the counties of: Henry, Knox, Mercer and Rock Island.
- DISTRICT 8: Comprised of the counties of: Marshall, Peoria, Stark, Tazewell and Woodford.
- DISTRICT 9: Comprised of the counties of: Christian, Cass, Logan, Mason, Menard, Morgan and Sangamon.
- DISTRICT 10: Comprised of the counties of: Champaign, Coles, Douglas, Edgar, Macon, Moultrie, Piatt, Shelby and Vermillion.
- DISTRICT 11: Comprised of the counties of: Bond, Clinton, Madison, Monroe and St. Clair.
- DISTRICT 12: Comprised of the counties of: Clark, Clay, Crawford, Cumberland, Effingham, Fayette, Jasper, Lawrence, Marion and Richland.
- DISTRICT 13: Comprised of the counties of: Franklin, Jackson, Jefferson, Randolph, Perry, Washington and Williamson.
- DISTRICT 14: Comprised of the counties of: Fulton, Hancock, Henderson, McDonough, and Warren.
- DISTRICT 15: Comprised of those members assigned to Illinois State Police District #15.
- DISTRICT 16: Comprised of the counties of: Boone, Jo Daviess, Stephenson and Winnebago.
- DISTRICT 17: Comprised of the counties of: Bureau, La Salle and Putnam.
- DISTRICT 18: Comprised of the counties of: Calhoun, Greene, Jersey, Macoupin and Montgomery.
- DISTRICT 19: Comprised of the counties of: Edwards, Gallatin, Hamilton, Saline, Wabash, Wayne and White.
- DISTRICT 20: Comprised of the counties of: Adams, Brown, Pike, Schuyler and Scott.
- DISTRICT 21: Comprised of the counties of: Ford, Kankakee and Iroquois.
- DISTRICT 22: Comprised of the counties of: Alexander, Hardin, Johnson, Massac, Pope, Pulaski and Union.